



Application for Construction Trade Employment

(Please print or type)

PERSONAL INFORMATION

This application is valid for up to 30 workdays. (For purposes of complying with Affirmative Action obligations, ALL Construction Group may consider applications beyond this period.)

PERSONAL INFORMATION

Full Name: _____ (First, Middle, Last)

Phone Number: _____

Email Address: _____

Home Address: _____ (Street, City, State, Zip Code)

In case of emergency, contact: _____ Phone: _____

Relationship to emergency contact: _____

Have you ever been fired from a job for reasons other than lack of work within the last five years?

Yes. No. If yes, please explain:

Are you over the age of 18?

Can you provide proof of identity and work eligibility within 3 days?

EMPLOYMENT INFORMATION

Please check the one (1) position for which you are applying:

____ Bricklayer ____ Laborer ____ Carpenter ____ Mechanic

____ Truck Driver ____ Other _____

For Positions Requiring Driving, Answer the following:

Do you have a valid driver's license?

Do you have a valid commercial driver's license?

Have you had any moving violations in the last 3 years?

If yes, please explain _____

Have you been convicted of a felony within the last seven years, other than one which has been expunged, sealed, pardoned, impounded, or statutorily eradicated; or one that is a marijuana conviction more than two years old? Yes No If yes, please explain

Conviction will not necessarily disqualify an applicant from employment.

Note: An applicant for employment with a sealed record on file with the commissioner of probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court



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appearances, or convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency or as a "child in need of services" which did not result in a complaint transferred to the superior court for criminal prosecution.

Construction work requires strenuous physical activity, such as: climbing several flights of stairs or ladders uninterrupted, working at height, lifting at least 70 pounds, repetitive lifting, working 40 to 60 hours per week, and other activities. Are you able to perform these tasks with or without accommodation? Yes. No.

Have you ever applied to ALL Masonry or to ALL Construction Group before? Yes. No. If yes, When?

Have you ever worked for ALL Masonry or to ALL Construction Group before? Yes. No. If yes, last position held _____ and dates held _____.

Have you ever been terminated (not laid off) from ALL Masonry or ALL Construction Group before? Yes No If yes, please explain _____

EMPLOYMENT HISTORY

List below your last two employers, starting with your most recent.

Present or Last Employer _____

Position _____

Telephone _____ Supervisor _____

Start Date _____ End Date _____

Salary _____ Reason for Leaving _____

Employer 2 _____

Position _____

Telephone _____ Supervisor _____

Start Date _____ End Date _____

Salary _____ Reason for Leaving _____

What is the highest education you have attained?

Name and location (City, State) of school where you completed your last year of education:



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If referred to this position, by whom?

I certify that the statements made on this application and any accompanying resume are true and correct to the best of my knowledge. I understand that falsification, misrepresentation, or omission of facts on this application, or otherwise during the hiring process, is cause for denial of employment or if employed, immediate dismissal.

I authorize ALL Masonry dba ALL Construction Group to thoroughly investigate all statements contained in this application, as well as my background, references, employment records, and other matters related to my suitability for employment. I further authorize ALL Masonry dba ALL Construction Group to contact my present or past employer(s); educational institutions; federal, state, or municipal agencies; military services; and any other entities or individuals named or otherwise referred to by me in my application and related documentation, or conversation conducted with authorized hiring personnel, in connection with my application for employment with ALL Masonry dba ALL Construction Group. I fully indemnify, release, and hold harmless all such parties from any liability and responsibility that may arise in connection with obtaining or providing such information. This authorization is valid for the duration of my employment at ALL Masonry dba ALL Construction Group.

If employed, I agree to abide by the policies and procedures of ALL Masonry dba ALL Construction Group. I understand that my employment is for no fixed period and may be terminated by me or the Company at any time, with or without notice. I further understand ALL Construction Group is an employment-at-will employer. I understand that no manager or supervisor can make promises or agreements without the written approval of an officer of the company, and that no offer of employment for a specific term is valid unless in writing and signed by an officer of the company.

Applicant Signature:

EEO Statement

Our company is proud to be an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Our employment decisions are based on individual qualifications, job requirements and business needs without regard to race, color, marital status, sex, sexual orientation, gender identity and/or expression, age, religion, disability, citizenship status, national origin, pregnancy, veteran status and or any other legally protected characteristics.

We are committed to providing reasonable accommodations, if you need an accommodation to complete the application process, please email info@allconstructiongroup.com.